

Meeting commenced: 7:30 pm

Attendance: As per Attendance Book

Apologies: David Burns (Vice President & U14/2's), Lisa Fry (YL/3 Blue),  
Wendy Gardner (Registrar), Jason King (Secretary & O35/2 Red's),  
Kate Padilla (O30 Ladies/3), Kylie Wilton (U14G/1)

### 1. Minutes

Motion to accept the minutes of the meeting held on Monday 4<sup>th</sup> July 2022.

Moved – Danny Yu, seconded, Kevin Robinson.

Resolved that the minutes be accepted.

Noted that copies of the minutes are shown on our web site [bhfc.org.au](http://bhfc.org.au).

### 2. Business arising from the minutes

Nil.

### 3. President's Report – Tony Hughes

- a) **Thanked everyone** - for their time and enthusiasm during the season. We look forward to an end of year finals series and a new season next year.  
Congratulations to all our players and teams who have represented our club this year. Good luck to all those teams that have made the semis.
- b) **Behaviour** – poor behaviour/abuse of referees during the last round and final series will not be tolerated. A few of our players have already been suspended. One team has been stripped of points through playing ineligible players (this is cheating and will not be tolerated by the association or BHFC).
- c) **Round 18** – no excuse for players being out of uniform during games. Players must have the correct uniform. Referees will not allow any player to play who do not comply. Any player who expects to be playing in the finals and still requires proper kit can go onto our web site and follow the correct procedures. Do not expect to organise this on Saturday week.
- d) **Semi-Finals** – BHFC will be hosting semi-finals on Saturday week. At this stage fields 2, 3, 4, and 5 will be used. Field 1 will be used by our U6's and U7's and as a spare field if required for 1 o'clock and 3 o'clock games. All teams that have made the semi-finals will be asked to carry out a duty at some stage during the day. Please let your team and parents know.
- e) **Semi-Final and Final Series** – Playing a two week finals series. No borrowing.
- f) **Senior Presentation** – Friday 4<sup>th</sup> November 2022 at Castle Hill RSL.
- g) **This is the last coaches and managers meeting of the season.** Our Annual General Meeting will be held on **Monday 31<sup>st</sup> October 2022** and information will be sent if it is to be in person or by Zoom. Anyone contemplating getting involved please get in touch.
- h) **HFI Competitions SubCommittee** – Tony is on this sub-committee for 2022/2023. Any feedback or any ideas that you like to be presented on the competition structure this year to the committee please email Tony. Subcommittee met for the first time last Monday. 15 items on the agenda only 4 completed.
- i) **Season 2022** – both HFI and the club's have learnt a lot from the last two to three weeks. This has been an unprecedented season punctuated by bad weather, Covid and illness.  
We wish all our teams who have made the final series the very best of luck.

### 4. Secretary's Report – Tony Hughes for Jason King

- a) Thanked everyone for their support to him during the season.
- b) As a fully qualified referee he wanted to reiterate the Zero tolerance message on abuse and bad behaviour toward referees.

5. **Treasurer's Report** – Danny Yu

- a) **Invoices** – third and final bill from HFI to be paid. No other outstanding issues.
- b) **Bank Statement** – forwarded to the secretary.

Tony thanked Danny for all his work during the season.

6. **Competition Secretary's Report** – Cameron Hume

- a) **Season** - One round left to play. Seven teams still to play catch up games mid-week then the final series take place i.e. 1 v 4, 2 v 3. Winners to play in the Grand Final.

No borrowing during the final series. No switching between teams. Semi-final draws to come out by Tuesday next week. On Tuesday (tomorrow) there are three catch up games scheduled.

Any questions please contact Cameron or Tony.

Tony thanked Cameron for his patience and everything he had done this year in carrying out probably the most difficult role faced in any club this year with all the cancellations and rescheduling of games.

7. **Registrar's Report** – Tony Hughes for Wendy Gardner

- a) Wendy wished everyone well in the finals.

8. **Equipment Officer** – Cath Hughes

- a) Cath thanked everyone who helped this year especially those who stepped up to fill gaps in the day because of forfeits.

- b) **Shop** – will be open from mid-day on Saturday for anyone who contacts her before that day.

- c) **Jerseys/Equipment** – This weekend will be the last round for a number of teams. At the end of the game please make sure you collect all your players' jerseys before they leave (take a bag). An email will be sent to all managers as to when they can return gear. It will not be over the next two weeks as Cath is still involved with fun skills.

**Do not** drop any gear to Cath and Tony's home.

Jersey's and training bibs must be **washed** before placing in the team's bag for return.

When packing the bags do not place goalkeeper's gloves in with the washed jerseys as they 'absolutely stink'. Wrap the gloves in a plastic bag and place them into the team's bag end pocket. Make sure the team bag that is returned is the same tagged/labelled one issued at the start of the season and not swapped for someone's tatty bag.

**Tony** – we would like an off season. The last thing we want to do is chase for gear return in November. It is the manager's responsibility to get the gear.

Any player that does not return their playing shirt will not be able to register in early January next year; a list of players is given to HFI. Until the shirt is returned the player would not be eligible to register anywhere in New South Wales. Tony thanked Cath for all her work throughout the year.

9. **Vice President, Ladies** – Jake McGaulley

Congratulations to our All Age Ladies 2 Blue who will finish as Minor Premier's by a long way and to the Ladies O30's Division 1 Blue who will make the semi-finals.

Thanked all the ladies coaches and managers that have done such a fantastic job from the U9's right through to the all age teams. The level of ladies football compared to three years ago across all our teams is amazing.

Tony thanked Jake for stepping in at the start of the season when we could not get anyone. We really appreciate the time and effort. Noted that the Primo van he organised raised \$1,400.00.

10. **Web Master** – Steve Taylor

Nothing to report.

Tony thanked Steve for everything he has done this year in setting up the web site. Very happy with it and feedback has been great. Mick Pawelko (HFI) has spoken very highly of it and the social media place we have in the association. Also thanked Cath for the graphics and presentation.

11. **Member Protection Officer** – Bronwyn Henson

No report received.

## 12. Hills Football (HFI) – Tony Hughes

- a) **Competition and governance** - a lot of the discussion was on rounds 14 and 16.  
Mick Pawelko stated on the 18<sup>th</sup> July that the maximum number of matches played across all competitions was 14. This compared with most associations who had only played 10 or 11.
- b) **Refereeing** – continued discussion about the refereeing situation. No one had an answer to how to improve it next year. 240 registered referees but at no stage did we get anywhere near that coverage. The competition subcommittee will be looking at this during the off season.  
Tony response to complaints from some of the older players in our club about no referees was for them to consider refereeing. The club will support anyone who wants to do the level 4 exam. If interested contact either Jimmy or Tony for further information.
- c) **Capital Works and Infrastructure** - Caddies Creek stage 2 – which is mainly the Home of Excellence that HFI are pursuing, is currently with Council.
- d) **Disciplinary and Judiciary** – Eamonn, head of the judiciary, has done an incredible job, spending much time on reading reports, liaising with clubs and delegates.  
Anyone interested in reading the updated disciplinary report please email Tony and he will forward it to you. An increase in figures from the previous report back in June although the numbers are low compared with to other seasons mainly as we have not had the number of black and white referees. Severity of the charges has increased. Please make sure you warn players about the way they speak to referees.
- e) **Statistics of number of players per club in the ratio of club sizes** – if interested email Tony.
- f) **Ineligible players** – three teams have been stripped of their points (one of which was a BHFC team). Cheating will not be tolerated. Individuals that persist in this will be sanctioned.
- g) **Finance** – tracking well. HFI appear to be in a strong financial position.
- h) **General Manager** – 2<sup>nd</sup> round of interviews completed last Wednesday. No announcement yet.

## 13. Canteen – Tony Hughes

Running well.

Again thanked to Wendy, Danny and Cameron for their help throughout the year.

Canteen makes money for the club but it is a service to our players, their families and the visiting teams. We look forward to a bigger and better canteen next year.

Lastly thanked the volunteers and teams who have manned the BBQ, especially the last shift who cleaned up and put things away.

## 14. Referees – Jimmy Moreland

- a) **Referees** – the shortage of referees is a big problem causing stress every week to coaches and managers trying to cover uncovered positions. It's a real pain and also gets players frustrated with some of the volunteers who have put up their hands to referee.  
Something has to be done by the year end between the association and club management to get together and come up with a plan for next season.  
A more efficient pay system for referees is required. Some have not been paid since rounds 8 or 9 causing frustration especially for the young referees.  
If nothing changes Jimmy could see there will be a lot less referees next season.  
**Tony** – will raise these points to the next HFI meeting on the 22<sup>nd</sup> August  
**Instructional Referees** – a lot of people have helped with running the Mini Roos programme during the year Mary-Elizabeth Denmark, Steve Taylor, Peter McLoughlin and Tony Hughes.  
Special thanks to Cath who helps every week in relation to the schedule and Cameron who has supported the programme financially since it was first started.  
Tony thanked Jimmy for the amount of time spent at Ted Horwood with his continued work with the referees and helping out refereeing uncovered games.

## 15. Facebook and Fun Skills – Cath Hughes

- a) Thanked people who had sent in photos for Facebook.  
Thanked people who participated in the anniversary series. There is still time to be involved if you would like to send Cath a photo of when you first started with BHFC and a photo of what you look like now. A lot of information on our Facebook and web pages.
- b) Thanked all the parents who had helped out with Fun Skills. Very lucky to have Dan Shepherd, HFI Technical Director, as one of those parents who run the programme. No complaints although only 10 rounds would probably have been played by the end of the year as there are no make-up games played. If anyone would like to be the Fun Skills co-ordinator for 2023 Cath would be happy to work with them. All the structures are set up, really well organised, everything is labelled.

This year Cath started a transition programme to help our U7's prepare to take the very big jump to U8's. This week will be the third week of transition and they will be using the same size goals and field as used for the U8's. Mary-Elizabeth will be contacted to invite any spare IR's to come and referee the games to prepare the U7's for a more formal game.

Fun Skills will run for 2 more weeks and the last week will be the presentation day. All older teams asked to stay away from field 1 whilst these games are in progress. Cath thanked all BHFC teams for respecting this during the season.

Tony thanked Cath for all the work she has put in to the Fun Skills programme and the passion and encouragement she gives. Children have certainly benefitted from it. One of the strengths of our club is we have a strong Fun Skills programme that brings our players through.

#### **16. Premier League – Bill Griffith**

- a) Special thanks to Jake, coach of the 17/1's, who in the last three or four weeks have sent down three to four players who have helped out otherwise we would not have had teams on the field. Thanks to Tony for managing and Wayne Norman who has helped coach the teams. It's been a tough year but the good thing is that there are still quite a few players coming through from the younger BHFC teams. We have had a couple of U17's and U18's playing in the first team. The first team had a win on the weekend and with two more games to play would like to finish on a winning note. Tony thanked Bill for all his work during the season. It was much appreciated.

#### **17. Coaching Committee – Dave Hood**

**Goal Keeping Sessions** - have been very successful. Juniors had a good turnout and loved every minute. Bruno is a fantastic teacher and the kids really related to him. From the four players of his team you could see them applying those skills on game day when they were keeping. Very worthwhile and at a cost of \$45 is 'a steal'.

**Peter McLoughlin** – 17 or 18 paid for the course.

Special mention to Dave Burns who has put in a lot of hard work and effort this year working with Dan Shepherd on the coaching side.

Unfortunately the July coaching clinic was cancelled due to the weather.

#### **18. Senior Presentation Friday 4<sup>th</sup> November - Kaye Cooper**

Hopefully all senior team managers would have received an email from Cath with all the dates and information for the presentation at the Castle Hill RSL Music by Jelly Bean Jam.

Procedure is in the email but is the same as previous years where team managers collect a \$50 deposit from each player and \$65 payment for partners. Total to be banked into BHFC's bank account. Let Kaye know by email to [senior-pres0@bhfc.org.au](mailto:senior-pres0@bhfc.org.au) the number of tables you might need or, conversely, if your team has no intention of coming.

Be great to see as many people there as we have missed it for the last two years.

**Tony** - Youth League Players - no restriction on age but if under 18 years of age there would be no serving of alcohol. Youth league Girls are generally much younger and come to the Junior Presentation.

#### **19. Rosters - Tony Hughes**

On behalf of everyone gave thanks to Gerard Chevalier for his patience and work preparing the rosters each week over the past two seasons. This season was especially difficult due to the number of washouts and rescheduling of games at the last minute.

#### **General Business**

- a) **Insurances** – 60 day turn round period. Make sure injured players claims are sent in ASAP even if specialist have not been seen. There is a link on our web page for an online form under Resources and Policies. Before proceeding with filling out the form read the page that explains the insurance. Only one of the executive has to sign off the form. Once received back it can be submitted and then insurance brokers and companies will deal direct to the player.
- b) **Lights** – Cabling completed to field 5. Rectification work to be carried out on ant damaged wiring to the south east corner pole. Cabling to be carried out on field 1 in the next couple of weeks. Council have informed that the power should be there for the start of 2023.
- c) **Equipment** – to be reviewed in the off season. Replacement nets in hand.
- d) **Maintenance** – thanks to Greg Islip for all his willing help in carrying out various maintenance jobs, no matter how small, throughout the year.

- e) **Line Marking** – thanks to Peter McLoughlin and Keith Pierce for carrying out the weekly task of line marking during the season plus mowing the lines when needed.  
Anyone who would like to join in this relaxing work on a Friday, even on a spasmodic basis, is most welcome.
- f) **Tony Hughes** – a big thank you to Tony for all his time, effort and hard work in his leadership of the club.
- g) **Annual Report** – thanks to those teams that have sent in print quality team photos but some teams have not yet submitted one. All teams' coaches or managers will be contacted to send in a report/summary on their team's season.
- h) **Junior Presentation** – Sunday 30<sup>th</sup> October, Venue Castle Hill RSL, time from 9.00 am.  
Schedule and procedure to be advised as there will be different times for different age groups.  
At least one coach or manager to sit with each team, parents to sit at the back of the room.
- i) **Referees** – Jimmy stated that during his refereeing of BHFC teams he had experienced, apart from a couple of teams, no abuse. Thanked all coaches/managers who were 'doing the right thing'. Keith Pierce agreed with Jimmy although any abuse he received he ignored 'like water off a duck's back'.

Meeting closed at 8.36pm

Next Meeting:           **ANNUAL GENERAL MEETING: Monday 31st October 2022.**  
Venue:                To be advised  
Time:                 7.30pm (sharp)